

Northern California Employment Roundtable Presents

AVOIDING THE BREAKING POINT:

STRATEGIES FOR ADDRESSING MENTAL HEALTH IN THE WORKPLACE

Highlights of This Live Webinar:

- Handling the unique challenges of reasonable accommodations for mental health impairments
- Finding the right balance between helping, employee privacy, and avoiding assumptions
- Identifying early signs that an employee may be having difficulties
- Exploring strategies and finding resources
- Identifying and responding to potential workplace safety issues
- COVID era challenges and mental health disabilities



Webinar

May 4, 2021, Noon - 3:00 p.m.

Cost: \$40.00 per person

To Register: [CLICK HERE](#)

MCLE and HR CEU Credit Pending

Panelists

- **Branden Butler** Assistant Deputy Director of Education & Outreach for the California Department of Fair Employment and Housing. Mr. Butler began his advocacy career in a disability rights organization.
- **James Cawood** President, Factor One. Dr. Cawood has worked in threat assessment, violence risk assessment, behavioral analysis, violence prevention, security consulting, and incident resolution for more than 30 years.
- **Roberta Etcheverry** CEO, DMG: Diversified Management Group. For over 20 years, Ms. Etcheverry has helped create stay-at-work/return-to-work programs and has provided extensive training to employers on the identification of essential job functions and job accommodations.
- **Kathleen Lee** Compliance and Technical Assistance, Employer Assistance and Resource Network on Disability Inclusion. Ms. Lee has more than 25 years of experience in providing technical assistance in the areas of disability accommodation, accessibility, and adaptive technology/

Moderator

- **Adam Pressman** Associate General Counsel, Bio-Rad Laboratories, Inc.

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